



## **Internal Articulation Agreement**

### **I. Articulation Agreement between**

- a. BA in Psychology and MA Industrial and Organizational Psychology.

### **II. Statement of Purpose**

- a. This agreement has been entered into by BA in Psychology and MA Industrial and Organizational Psychology. The purpose of this agreement is to facilitate credit articulation and provide a smooth transition from one related degree program to another.
- b. This agreement allows qualifying Junior-year TCSPS BA Psychology students (students with at least 90 undergraduate credits) to apply to and be accepted into the MA Industrial/Organizational Psychology program.
- c. Students will be allowed to take courses outlined in Appendix A in lieu of BA Psychology concentration and elective courses, and have them count toward degree completion of the BA Psychology program, thus reducing time to master's degree completion. It is further recognized that the attached appendix shall describe the approved courses and the admissions eligibility. This agreement identifies all required and equivalent courses.

### **III. Terms and Conditions of Credit Transfer and/or degree:**

- a. The evaluation and transfer of earned college credits and/or degree credits shall be in full compliance with institutional policies and all other state and Federal education policies pertaining to credit transfer. Program specific requirements and/or required courses/degree are listed and defined in Appendix A of this agreement. Students will be subject to the required admissions requirements of the MA in Industrial and Organizational Psychology program.
- b. Students must apply to the MA Industrial/Organizational program under the terms of this agreement and be accepted for this agreement to apply.

### **IV. Length of the Agreement**

- a. This agreement shall be valid until (May 31, 2021). Thereafter, the Agreement will be reevaluated for renewal.
- b. Either party may terminate this agreement but will need to work with institutional timelines for change (catalog publication).

### **V. Details of Publication of Agreement**

- a. This information will need to reside in the Academic Catalog. Publication is required to include the process for articulation to another degree program, the specific courses, and the admission eligibility requirements.
- b. Program Modifications affecting either program involved in this agreement may require re-evaluation and/or amendment of Appendix A subsequent to implementation.

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### VI. Required Signatures

- a. Curriculum Academic Dean(s)
- b. Curriculum Chair(s)
- c. Chief Academic Officer

### VII. Appendix A: "Program Articulation Table" should contain all academic details of courses and/or degree that are qualified for credit transfer.

**Appendix A**  
**Program Articulation Table**

Course No.	MA IO Psychology Course Name	Credit Hours	Course No.	BA Psychology Course	Credit Hours
IO510	Organizational Behavior	3	BA4XX	BA Concentration Course	3
IO511	Organizational Culture and Design	3	BA4XX	BA Concentration Course	3
IO512	Organizational Consulting Skills	3	BA4XX	BA Concentration Course	3
IO519	Statistics and Lab	4	BA4XX	BA Concentration Course	3
IO523	Job Analysis and Employee Selection	3	BA4XX	BA Elective Course	3
IO522	Performance Appraisal	3	BA4XX	BA Elective Course	3
IO611 IO612 IO613  or	<b>APR TRACK STUDENTS</b> The Applied Research Project: Intro to ARP and The Applied Research Project: Literature Review ARP Needs Assessment The Applied Research Project: Intervention and Program Evaluation	3	BA4XX	BA Elective Course	3
IO520	<b>INTERNSHIP THESIS TRACK STUDENTS</b> Personnel Psychology	3	BA4XX	BA Elective Course	3
	<i>Total Required</i>	22		<i>Total Required</i>	21

### Student Eligibility Early Admission into the MA IO program:

- Student must have completed at least 90 credit hours in the BA Psychology program to qualify for admission to the MA IO program under this agreement to include BA340 Research Methods, BA380 Statistics and at least one other 300 level psychology course.



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- Student must have a GPA must be 3.0 or higher.
- Admission to the MA IO program under this agreement requires an admission interview with department chair to include demonstrating a clear orientation their motivation for earning the MA IO degree.
- Student must be making satisfactory progress in the BA Capstone Project.
- Student must meet professional comportment guidelines set forth in the Student Handbook and have no referrals to the Student Affairs Committee.
- Student must meet all other admission requirements in the TCSPP Student Handbook and Catalog for this program.

### **Enrollment in Master's level courses**

- Student must be accepted into the Master's degree under the terms of this agreement before enrolling in master's level courses.
- Conferral of the BA Psychology degree will require a total of 120 credit hours. Up to 18 credit hours may be applied from the MA Behavioral Economics program per Appendix A. Student must apply for degree conferral once the graduation requirements are met. The standard degree conferral fee will apply.
- Master's Degree courses taken while a student in the BA program will count toward the graduation requirements of both programs (BA and MA).

### **Tuition**

- Students will pay the alumni tuition rate for MA IO courses while enrolled in the BA Psychology program.