



25-IAA#07

## **Internal Articulation Agreement**

### **Articulation Agreement between BA Psychology and MA Industrial and Organizational Psychology**

#### **I. Statement of Purpose**

- a. This Internal Articulation Agreement (the “agreement”) has been entered into by the BA Psychology and MA Industrial and Organizational Psychology programs at The Chicago School of Professional Psychology (the “institution”). The purpose of this agreement is to facilitate credit articulation and provide a smooth transition from a degree program to a related, higher level degree. The agreement allows advanced BA Psychology students to substitute courses from BA Psychology with courses from MA Industrial and Organizational Psychology as specified in Appendix A, thus reducing the time and cost of degree completion for MA Industrial and Organizational Psychology. It is further recognized that the attached appendix shall describe the approved courses, and the admissions eligibility is specified in Paragraphs V and VI. This agreement identifies all required and equivalent courses.

#### **II. Terms and Conditions of Credit Transfer and/or Degree**

- a. The evaluation and transfer of earned college credits and/or degree credits shall be in full compliance with institutional policies and all other state and Federal education policies pertaining to credit transfer. Program specific requirements and/or required courses/degree are listed and defined in Appendix A of this agreement. Students will be subject to the required admissions requirements of MA Industrial and Organizational Psychology. Students taking advantage of any benefits provided under this agreement remain subject to all other institutional policies and requirements not otherwise specifically addressed in this agreement.
- b. It is recommended that BA Psychology students indicate their interest in taking the selected courses in MA Industrial and Organizational Psychology a full year in advance to ensure availability of classes.

#### **III. Length of the Agreement**



- a. This agreement shall be valid until December 31, 2027. Thereafter, the agreement will be reevaluated for renewal.
- b. Either degree program may terminate this agreement at any time, following institutional procedures.

#### **IV. Details of Publication of Agreement**

- a. The details of this agreement will reside in the institution's Academic Catalog and will include the process for articulation to another degree program, the specific courses, and the admission eligibility requirements.
- b. Program modifications affecting either program involved in this agreement may require re-evaluation and/or amendment of Appendix A subsequent to implementation.

#### **V. Early Admission into MA Industrial and Organizational Psychology**

- a. Student must have completed at least 90 credit hours in BA Psychology to qualify for early admission to MA Industrial and Organizational Psychology under this agreement.
- b. In addition to the above requirement, student must meet all admission requirements stipulated in The Chicago School academic catalog for this program.

#### **VI. Automatic Admission into MA Industrial and Organizational Psychology**

- a. Students completing the master's level courses listed below in Appendix A with a B- or higher on the first attempt will be auto-admitted to the MA Industrial and Organizational Psychology program as long as all other admission requirements have been met (to include Criminal Background Check if applicable).
- b. Master's degree courses taken by a student enrolled in a bachelor's degree program may count toward the graduation requirements of both programs (BA and MA) provided the grade received for the master's level course is a B- or higher (as required by THE CHICAGO SCHOOL Academic Grade Policy for graduate degrees). Students who earn a



grade below a B- on a master's degree course that meets THE CHICAGO SCHOOL requirements of THE CHICAGO SCHOOL Academic Grade Policy for a passing grade in an undergraduate course will have the course counted toward the bachelor's degree. For courses with a grade lower than B-, the student will be required to retake the course for master's degree level credit once enrolled the master's degree program. Master's degree courses are graded according to THE CHICAGO SCHOOL graduate level grading policy.

- c. BA Psychology Students qualifying to enroll in MA Industrial and Organizational Psychology courses under this agreement may enroll in some or all of the courses listed in the Appendix A Program Articulation Table.

## **VII. Enrollment in Master's Level Courses**

- a. Student must be accepted into MA Industrial and Organizational Psychology program under the terms of this agreement before enrolling in MA Industrial and Organizational Psychology courses.
- b. Conferral of BA Psychology will require a total of 120 credit hours. Up to 18 credit hours may be applied from MA Industrial and Organizational Psychology program per Appendix A. Student must apply for degree conferral once the graduation requirements are met. The standard degree conferral fee will apply.
- c. MA Industrial and Organizational Psychology courses taken while a student in BA Psychology will count toward the graduation requirements of both programs, given grade requirements are met for graduate level courses.

## **VIII. Tuition**

- a. Students enrolled in MA Industrial and Organizational Psychology courses under this agreement will pay the BA Psychology tuition rate for MA Industrial and Organizational Psychology courses while enrolled in BA Psychology.

**IX. Appendix A**

- a. The following Program Articulation Table contains all academic details of courses and/or degree that are qualified for credit transfer under this agreement.

**Appendix A  
Program Articulation Table**

Up to 18 credit hours may be applied from MA Industrial and Organizational Psychology to the completion of BA Psychology.

<b>Course No.</b>	<b>MA Industrial and Organizational Psychology</b>	<b>Credit Hours</b>	<b>Course No.</b>	<b>BA Psychology</b>	<b>Credit Hours</b>
IO510	Organizational Behavior	3	BA4XX	BA Elective	3
IO511	Organizational Culture and Design	3	BA4XX	BA Elective	3
IO512	Organizational Consulting Skills	3	BA4XX	BA Elective	3
IO519	Statistics and Lab	4	BA4XX	BA Elective	3
IO523	Job Analysis and Employee Selection	3	BA4XX	BA Elective	3
IO522	Performance Appraisal	3	BA4XX	BA Elective	3
<b>PLUS</b>					
IO611 IO612 IO613	<b>ARP TRACK STUDENTS</b> The Applied Research Project: Intro to ARP and ARP Needs Assessment The Applied Research Project: Literature Review The Applied Research Project: Intervention and Program Evaluation	3	BA4XX	BA Elective	3
<b>OR</b>					
IO520	<b>INTERNSHIP THESIS TRACK STUDENTS</b>	3	BA4XX	BA Elective	3



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