

**MA Industrial/Organizational Psychology: Internship Track and Master of Legal Studies  
TCSP and COL**

**Program Requirements: MA Industrial and Organizational Psychology: Internship Track**

<b>MA IO Internship Track</b>		
<b>Course #</b>	<b>Course Title</b>	<b>Credits</b>
<b>MA IO: Internship/Thesis Track Requirements</b>		
IO400	Professional Development	3
IO519	Statistics and Lab	4
IO510	Organizational Behavior	3
IO520	Personnel Psychology	3
IO591	Ethics	1
IO512	Consulting Skills	3
IO511	Organizational Culture and Design	3
IO593	Internship I	1
IO599	Internship II	1
IOXXX	Diversity Elective	3
IOXXX	IO Seminar Course	3
IOXXX	IO Seminar Course	3
IOXXX	IO Seminar Course	3
IOXXX	IO Seminar Course	3
<b>Total MA IO Core Credits: 37</b>		
<b>Transfer Credits from MLS</b>		
	MLS Core Course #1	3
<b>Total MA IO: Internship Track Program Credits: 40</b>		

**Seminars (Choose Four Courses)**

- IO 522 - Performance Appraisal (3 credits)
- IO 523 - Job Analysis and Employee Selection (3 credits)
- IO 524 - Training: Theory, Design, and Evaluation (3 credits)
- IO 525 - Organizational Leadership (Course Fee) (3 credits)
- IO 531 - Organizational Attitudes and Survey Development (3 credits)

**Diversity Elective (Choose One)**

- IO557 Managing Organizational Diversity (3 Credits)
- IO564 Managing Changes in Global HR Management (3 Credits)
- IO566 Global Business, An Introduction (3 Credits)
- IO578 Beyond Compliance: Building Ethical Organizations (3 Credits)
- IO579 Promoting Diversity (3 Credits)

**Program Requirements: Master of Legal Studies**

<b>Master of Legal Studies</b>		
<b>Course #</b>	<b>Course Title</b>	<b>Credits</b>
<b>MA IO: Internship/Thesis Track Requirements</b>		
MLS410	American Legal Systems	3
MLS415	Legal Fundamentals	3
MLS430	Litigation and Its Alternatives	3
MLS435	Research and Advocacy	3
MLS440	Administrative Process	3
MLS445	Capstone Course	3
		<b>Total MLS Program Credits: 18</b>
<b>Transfer Credits from MA IO: Internship Track</b>		
	MA IO Core Course #1	3
	MA IO Core Course #2	3
	MA IO Core Course #3	3
	MA IO Core Course #4	3
		<b>Total Transfer Credits:12</b>
<b>Total MLS Program Credits: 30</b>		